

City of Fredericton
2021 Non-Bargaining / Management Salary Scale
(Effective January 2, 2021)

Grade Step	Bi-Weekly (80%-100%)	Grade Step	Bi-Weekly (80%-100%)
Step 1	\$1792.46 - \$2240.57	Step 13	\$3311.33 - \$4139.16
	No position		Manager
Step 2 – 4	\$1873.12 - \$2556.87	Step 14	\$3526.56 - \$4408.20
	Administrative Assistant / Administrative Officer (7) Information & Communication Assistant (1)		Manager (16) Assistant Deputy Chief (3) Inspector Police (5) Continuous Improvement Specialist
Step 5	\$2137.54 - \$2671.93		
	No position	Step 15	\$3755.79 - \$4694.74
Step 6	\$2233.73 - \$2792.16		Manager (2)
	Dispatcher/Transit Inspector (3)	Step 16	\$3999.92 - \$4999.89
Step 7	\$2356.59 - \$2945.73		Staff Solicitor
	No position	Step 17	\$4279.91 - \$5349.89
Step 8	\$2486.20 - \$3107.75		Assistant Director (4) Deputy Fire Chief Deputy Police Chief City Clerk
	Foreman (18) Landscape Urbanist Coordinator - Communications(2) Office Administrator Coordinator - Customer Services	Step 18	\$4579.50 - \$5724.38
Step 9	\$2622.94 - \$3278.67		No position
	Civic Innovation Strategist	Step 19	\$4922.97 - \$6153.71

	Continuous Improvement Specialist	No position
	Coordinator - Corporate Services (2)	
Step 20		\$5292.19 - \$6615.24
	Public Information Officer - Police	
	Research Planner - Police	Director (5)
	Employee Development Advisor - Police	Police Chief
Step 10	\$2767.20 - \$3459.00	Fire Chief
		City Solicitor
		City Treasurer
	Integrated Community Services Team Lead Supervisor (8)	
Step 21		\$5689.10 - \$7111.38
Step 11	\$2933.23 - \$3666.54	No position
	Assistant Manager (7)	
	Assistant City Clerk	
Step 22		\$6115.79 - \$7644.73
		Deputy Chief
		Administrative Officer
Step 12	\$3109.23 - \$3886.53	
	Engineer	
	Senior Engineer	No position
	Research & Planning Specialist	
Step 23		\$6574.47 - \$8128.09
Step 24		\$7067.55 - \$8834.44
		Chief Administrative Officer